

2021/12/20

Shibaura Electronics Group Charter of Business Principles

The Shibaura Electronics Group develops and manufactures sensors, mainly thermistor temperature sensors, that meet customer needs, responds quickly and accurately, secures reasonable profits, is trusted by society, and contributes to cultural development. Furthermore, Shibaura takes a global perspective to actively engage in protection of the global environment and social contribution activities.

The Shibaura Group, based on the following 10 principles, both in Japan and abroad, respects human rights, follows relevant laws, regulations, international rules, and their spirit, and engages in business sincerely and fairly in light of corporate ethics.

1. We will gain customer satisfaction and trust by developing and providing products that customers need and helping address sustainable economic growth and the resolution of social issues. When developing and selling, we will consider safety and the environment, and take due care to protect customers' information.

2. We will engage in fair, transparent, and free competition along with fair dealing and responsible procurement.

3. We will actively and fairly disclose corporate information, communicate widely with society, strive for constructive dialog with stakeholders such as employees, customers, local communities, and shareholders, and try to increase corporate value.

4. We will respect employees' diversity, human rights, and individuality, promote individual growth, and foster human resources with autonomy.

5. We will think of safety first in the workplace and ensure a work environment which is easy for employees to work in with health and peace of mind.

6. With awareness that initiatives on environmental issues are a necessary requirement for the existence and activity of a business, we will develop and provide environmentally-conscious products and services and contribute to conservation of the global environment.

In light of the impact on the environment generated by business activities, we will

strive to reduce environmental burden and environmental risk.

7. We will actively engage in social contribution activities as good corporate citizens.

8. We will have no relationship with groups or forces that engage in antisocial activities that threaten social order and business activities.

9. We will prepare for terrorism, cyberattacks, and natural disasters and thoroughly perform organization-wide crisis management.

10. In our international business activities, we shall not only follow international rules and local laws, but shall respect local culture and customs and contribute to their development.

End

Established December 1, 2017

Revised December 20, 2021